



<b>Position Name:</b>	Head –Lighting system
<b>Department:</b>	EEL
<b>Grade:</b>	AGM / GM
<b>Vacancy:</b>	1
<b>Qualification:</b>	B.E. /B. Tech/ Graduate/ Post Graduate
<b>Experience:</b>	18+ years of experience.
<b>Location:</b>	Pune

#### Position Requirement:

- Leadership and development of the lighting system and wiper system development department
- Ability to think in a wider business scope, initiative and qualified leadership skills
- Excellent communication skills, English in written and verbal form, German / Czech Language Proficiency would be added advantage
- Expert knowledge of wiring harness and electronics component and system design and development and vehicle integration
- Deep knowledge of complete vehicle assembly, specifically related to lighting system and wiper system
- A Deep understanding of Indian Automobile market, legislative requirements, vehicles, customer, product and manufacturing requirements

#### Purpose of Position:

- To lead the development of Engine components and systems to meet future Indian product and manufacturing requirements.

#### Tasks:

1. To lead the Lighting Development department , ensuring that all responsibilities and executed in an efficient and appropriate, taking appropriate decisions and mitigating risks where necessary
2. To lead the localisation of components and systems, ensuring they are designed, developed and validated to the standards and targets defined by the project, within agreed, cost and timing
3. Ensure adherence to the Product Development Process (PEP) guidelines, achievement of respective milestones (technical and budgetary) within the stipulated time period and with the desired results
4. Conduct regular product team meeting, facilitate discussions team wise, interdepartmental, development consultants/suppliers and Skoda MB to arrive at best solutions for products and company.
5. Develop internal capability to ensure robust compliance with Group processes and legislative requirements, in respective area
6. Budget / capacity (Manpower) monitoring of department
7. Manage and motivate the team regarding task delegation, MBO annual target setting, performance evaluation and recommendation for remuneration.
8. Continuously seek, identify and co-ordinate new Indian technologies / development opportunities based on competitor/market trends, customer requirements, Supplier inputs and Manufacturing requirements.
9. To support and guide the department with an excellent deep understanding of the component development and test requirements where required.
10. Understanding of Project Management and project feasibility, Presentation of project status in various forums, Project time line and project monitoring till BMG.
11. Responsible and accountable for resolution of field quality , R & D and ASL relevant concerns related to concerned components in specified area