



Position Name:	Expert shifting & clutch
Department:	Powertrain Integration and Gearbox Development
Grade:	Manager / Sr. Manager
Vacancy:	1
Qualification:	B.E. /B. Tech/ Graduate/ Post Graduate
Experience:	9-15 years of experience.
Location:	Pune

Position Requirement:

- Self-starting, self-motivation, working with little guidance with good analytical skills.
- Ability to think in a wider scope, ability to plan and develop a structure.
- Excellent communication skills, English in written and verbal form, German / Czech Language Proficiency would be an added advantage.
- Deep Technical analysis, problem solving and understanding of Shifting and Clutch systems, including associated development and validation testing
- Able to design & develop gear shift and clutch components and systems
- A Deep understanding of Indian Automobile market, vehicles, customer, product and manufacturing requirements and an ability to motivate and reason for it.
- Project and Time Management along with Quality Consciousness.
- Driving License.

Purpose of Position:

- To be able to design & develop shifting and clutch system to meet future Indian product and manufacturing requirements. Leading and daily coordinating of Sub-group, Organize the cooperation with external partners and suppliers.

Tasks:

1. Coordinates sub-group to implement the project tasks and reporting to relevant Team head about project progress.
2. Contributes to setting project parameters and their optimization, including time plan, technical project goals, allotment of resources and saving plans.
3. Analyze, prepare, propose and execute the development of parts in area of responsibility, in an efficient and appropriate way, incl. materials, technical solution and technology for decision making or implementation.
4. Based on PEP (Product development process) guidelines ensure that the respective component milestones (technical and budgetary) are completed within the stipulated time period and with the desired results
5. Coordinate and control testing activities on the parts and systems in area of responsibility, evaluate the test results, define counter-measures and cooperate on their realization
6. Create the technical documentation for request for quotation (LAH), past the CAD data, communicate with and coordinate suppliers by the development process.
7. Ensure compliance with internal and external requirement such as Specifications (LAH) regulatory, homologation and identified Key performance Indicators (KPI's)
8. Create and approve 3D data, drawings, PDM lists, TLD lists and other needed documentation. Upload the documentation in IT systems, release and administrate it.
9. Create documents and presentation for meetings on management level.
10. Communicate the development activities and negotiate technical solutions and minor changes in project with Skoda MB or VW
11. Support regular development team meetings, facilitate discussions team wise, interdepartmental, with development consultants and suppliers and Skoda MB to arrive at best solutions for product and company.



12. Support the ramp-up of the new products
13. Continuously seek and identify new Indian technologies / development opportunities based on competitor/market trends, customer requirements, Supplier inputs and Manufacturing requirements.